Conflict Resolution Articles Peer Reviewed

Understanding International Conflict ManagementContemporary Conflict ResolutionConflict Management in NigeriaManagement of Information SystemsInterdisciplinary Perspectives on Contemporary Conflict ResolutionStrategic Approaches for Conflict Resolution in Organizations: Emerging Research and OpportunitiesGlobal Leadership Initiatives for Conflict Resolution and PeacebuildingThe Mediation HandbookConflict Resolution and the Scholarship of EngagementCommunity of InsecurityThe EU, Promoting Regional Integration, and Conflict ResolutionHow Mediation WorksLeaders and International ConflictThe Oxford Handbook of Conflict Management in OrganizationsManaging Interpersonal ConflictNatural Healing as Conflict ResolutionConflict Management Process. The Case of the Poisoned ChaliceThe Role of Religion and Ethnicity in Contemporary ConflictConflict 101The Dynamics of Conflict ResolutionPolitical Mediation in Modern Conflict Resolution: Emerging Research and OpportunitiesNegotiation Theory and ResearchProceedings of the 19th ACM Conference on Computer Supported Cooperative Work and Social Computing CompanionThe Oxford Handbook of Conflict Management in OrganizationsApplying Family Systems Theory to MediationOrganizational ConflictAfrican Journal on Conflict ResolutionDemocracy ProtestsManaging Conflict in OrganizationsManaging the Risks of Extreme Events and Disasters to Advance Climate Change AdaptationConflict Resolution: Oxford Bibliographies Online Research GuideConflict Management and Dispute Resolution Systems in Canadian Nonunionized OrganizationsInternational Conflict Resolution and Peacebuilding StrategiesConflict Management for ManagersDeveloping Your Conflict CompetenceConflict Management for ManagersClimate Diplomacy in PerspectiveConflict of Interest in Medical Research, Education, and PracticePeace and Conflict 2016Leadership and Organizational Outcomes

Understanding International Conflict Management

Negotiation is the most important skill anyone in the business world can have today, because people must continually negotiate their jobs, responsibilities, and opportunities. Yet very few people know strategies for maximizing their outcomes in everyday and in more formal business situations. This volume provides a comprehensive overview of this emerging topic through original contributions from leaders in social psychology and negotiation research. All topics covered are core to the understanding of the negotiation process and include: decision-making and judgment, emotion and negotiation, motivation, and game theory.

Contemporary Conflict Resolution

Since the end of the Cold War, conflict prevention and resolution, peacekeeping and peacebuilding have risen to the top of

the international agenda. The third edition of this hugely popular text explains the key concepts, charts the development of the field, evaluates successes and failures, and assesses the main current challenges and debates in the second decade of the twenty-first century. Existing material has been thoroughly updated and seven new chapters added, on conflict resolution in a changing international order; environmental conflict resolution; conflict resolution in the arts and popular culture; conflict resolution, the media and the communications revolution; managing radical disagreement in intractable conflict; theories and critiques of the field; and upcoming challenges and tasks for the next generation. The authors argue that a new form of cosmopolitan conflict resolution is emerging, which offers a hopeful means for human societies to handle their conflicts non-violently and eventually to transcend and celebrate their differences. Part I offers a comprehensive survey of the theory and practice of conflict resolution. Part II sets the field within the context of rapid global change and addresses the controversies that have surrounded conflict resolution as it has entered the mainstream. Contemporary Conflict Resolution is essential reading for students of peace and security studies, conflict management and international politics, as well as for those working in non-governmental organizations and think-tanks.

Conflict Management in Nigeria

As the field of conflict analysis and resolution continues to grow, scholars and practitioners increasingly recognize that we can learn from one another. Theory must be informed by practice and practice must draw on sound theory. Above and beyond this lies a further recognition: without at least attempting to actually engage and transform entrenched conflicts, our field cannot hope to achieve its potential. We will merely remain in a more diverse, multi-disciplinary ivory tower. This edition breaks new ground in explicitly connecting the Scholarship of Engagement to the work of conflict resolution professionals including those in the academy, those in the field, and those who refuse to choose between the two. The text explores a wide variety of examples of, and thinking on, the Scholarship of Engagement from participatory action research to peace education, and from genocide prevention to community mediation and transitional justice.

Management of Information Systems

This new textbook introduces key mechanisms and issues in international conflict management and engages students with a comprehensive interdisciplinary approach to mitigating, managing, and transforming international conflicts. The volume identifies key historical events and international agreements that have shaped and defined the field of international conflict management, as well as key dilemmas facing the field at this juncture. The first section provides an overview of key mechanisms for international conflict management, such as negotiation, mediation, nonviolent resistance, peacekeeping, peacebuilding, transitional justice, and reconciliation. The second section tackles important cross-cutting themes, such as technology, religion, the economy, refugees and migration, and the role of civil society, examining how these issues

contribute to international conflicts and how they can be leveraged to help address such conflicts. Each chapter includes a brief historical overview of the evolution of the issue or mechanism, identifies key theoretical and practical debates, and includes case studies, discussion questions, website links, and suggested further reading for further study and engagement. By providing a mixture of theory and practical examples, this textbook provides students with the necessary background to navigate this interdisciplinary field. This volume will be of great interest to students of international conflict management, conflict resolution, peace studies, and international relations in general.

Interdisciplinary Perspectives on Contemporary Conflict Resolution

Strategic Approaches for Conflict Resolution in Organizations: Emerging Research and Opportunities

This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear from books, chapters, and journal articles to online archives, electronic data sets, and blogs. Written by a leading international authority on the subject, the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated related. A reader will discover, for instance, the most reliable introductions and overviews to the topic, and the most important publications on various areas of scholarly interest within this topic. In social work, as in other disciplines, researchers at all levels are drowning in potentially useful scholarly information, and this guide has been created as a tool for cutting through that material to find the exact source you need. This ebook is a static version of an article from Oxford Bibliographies Online: Social Work, a dynamic, continuously updated, online resource designed to provide authoritative guidance through scholarship and other materials relevant to the study and practice of social work. Oxford Bibliographies Online covers most subject disciplines within the social science and humanities, for more information visit www.aboutobo.com.

Global Leadership Initiatives for Conflict Resolution and Peacebuilding

This book explores the process of interpersonal conflict - from the initial decision as to whether or not to confront differences through to how to plan the actual confrontation. It deals extensively with negotiation and, where negotiation proves unsuccessful, with third-party dispute resolution. To avoid destructive or violent behaviour, Donohue emphasizes the importance of keeping conflicts under control and of focusing on the pertinent issues. He argues that the key to managing conflict is to address differences collaboratively so that the parties can create better solutions and, ultimately, strengthen

their relationships.

The Mediation Handbook

The Handbook of Mediation gathers leading experts across fields related to peace, justice, human rights, and conflict resolution to explore ways that mediation can be applied to a range of spectrums, including new age settings, relationships, organizations, institutions, communities, environmental conflicts, and intercultural and international conflicts. The text is informed by cogent theory, state-of-the-art research, and best practices to provide the reader with a well-rounded understanding of mediation practice in contemporary times. Based on four signature themes—contexts; skills and competencies; applications; and recommendations—the handbook provides theoretical, applicable, and practical insight into a variety of key approaches to mediation. Authors consider modern conflict on a local and global scale, emphasizing the importance of identifying effective strategies, foundations, and methods to shape the nature of a mediation mindfully and effectively. With a variety of interdisciplinary perspectives, the text complements the development of the reader's competencies and understanding of mediation in order to contribute to the advancement of the mediation field. With a conversational tone that will welcome readers, this comprehensive book is essential reading for students and professionals wanting to learn a wide range of potential interventions for conflict.

Conflict Resolution and the Scholarship of Engagement

This book presents a rich analysis of modern democracy protests globally, using qualitative and quantitative evidence to describe trends in causes and consequences.

Community of Insecurity

Seminar paper from the year 2012 in the subject Business economics - Business Management, Corporate Governance, grade: B, University of Cambridge, language: English, abstract: Constant organizational changes inevitably lead to interpersonal and group conflicts within organizations. In order to mitigate the negative consequences of unresolved conflict, the conflict management process must be carefully managed. The intervention strategy employed to resolve the conflict depends upon the particular circumstances surrounding the particular case. The conflict management process should begin with a careful diagnosis of the problem and measurement of the severity, extent and causes of the conflict. This should be followed by the implementation of the appropriate strategy which should involve some level of learning evidenced by new behaviours, and finally the process should be evaluated and the feedback examined to determine its effectiveness. Communication, management involvement, style and control, as well as the use of effective change

management strategies, are essential elements of a successful conflict management process. Effective conflict management processes will shape and positively impact the culture of the organization. If time pressure affects the conflict management process, it must be firmly controlled by the manager. Any previous failed attempts at conflict resolution by the manager should be corrected by engaging an external third party specialist to add objectivity and novelty to the situation. Change management strategies are necessary for lasting conflict management change and a transformational management style should be applied. In cases where there is interpersonal and group conflict, the following recommendations should be considered: • The Manager should take control of the process and carry out a comprehensive diagnosis of the conflict • Use intervention by engaging a qualified Conflict Specialist for an initial 7 day period to facilitate communication, implement training and guide in behavioural change techniques • The Manager should consider adopting a transformational leadership style and be prepared to lead the conflict management process as well as any change management process

The EU, Promoting Regional Integration, and Conflict Resolution

Throughout history, there has been conflict and the clashing of ideas. Although this has assisted in creating political and societal structures, it has also led to civil unrest, cases of severe discord, and war. Political Mediation in Modern Conflict Resolution: Emerging Research and Opportunities is a critical scholarly resource that examines the pursuit of peace in global civil war and conflict through the use of mediation. Featuring coverage on a broad range of topics, such as intercultural communication, social psychology, and conflict theory, this publication is geared towards academicians, students, and researchers seeking relevant and current research on governmental approaches to pursuing peace in instances of conflict and strife.

How Mediation Works

Collaborations of physicians and researchers with industry can provide valuable benefits to society, particularly in the translation of basic scientific discoveries to new therapies and products. Recent reports and news stories have, however, documented disturbing examples of relationships and practices that put at risk the integrity of medical research, the objectivity of professional education, the quality of patient care, the soundness of clinical practice guidelines, and the public's trust in medicine. Conflict of Interest in Medical Research, Education, and Practice provides a comprehensive look at conflict of interest in medicine. It offers principles to inform the design of policies to identify, limit, and manage conflicts of interest without damaging constructive collaboration with industry. It calls for both short-term actions and long-term commitments by institutions and individuals, including leaders of academic medical centers, professional societies, patient advocacy groups, government agencies, and drug, device, and pharmaceutical companies. Failure of the medical

community to take convincing action on conflicts of interest invites additional legislative or regulatory measures that may be overly broad or unduly burdensome. Conflict of Interest in Medical Research, Education, and Practice makes several recommendations for strengthening conflict of interest policies and curbing relationships that create risks with little benefit. The book will serve as an invaluable resource for individuals and organizations committed to high ethical standards in all realms of medicine.

Leaders and International Conflict

This book focuses on the effect of leadership on organizational outcomes and summarizes the current research findings in the field. It addresses the need for inclusive and interpretive studies in the field in order to interpret leadership literature and suggest new pathways for further studies. Appropriately, a meta-analysis approach is used by the contributors to show the big picture to the researchers by analyzing and combining the findings from different independent studies. In particular, the editors compile various studies examining the relationship between the leadership and thirteen organizational outcomes separately. The philosophy behind this book is to direct future research and practices rather than addressing the limits of current studies.

The Oxford Handbook of Conflict Management in Organizations

Since the dawn of human speech and interaction, there have been conflicts among individuals, regions, and whole nations. Disagreements, miscommunications, no matter the name they take; conflicts will continue to be present in every field of work or study. New technologies such as social media have extended people's ability to communicate, and therefore dispute, making additional research and practical solutions for resolving conflict all the more necessary. Interdisciplinary Perspectives on Contemporary Conflict Resolution presents theoretical perspectives on the causes of diverse conflicts, approaches novel disputes and the technology associated therein, and provides readers with multifaceted solutions to the myriad of potential arguments and disagreements that arise as part of the human condition. This interdisciplinary publication is a critical resource for researchers, legal practitioners, policy makers, government officials, and students and educators in the fields of political science, communication studies, and business.

Managing Interpersonal Conflict

Hauptbeschreibung The United Nations Security Council unanimously expressed concern about the possible impacts of climate change on peace and security in its session of 20 July 2011. The open debate with a record participation of UN member states clearly underlined the need for climate protection and early action to reduce the security implications of

climate change. With contributions from policy makers and leading scholars, this edited volume offers the reader the opportunity to learn about key positions in the debate on the security risks of climate change and the prospects of cl.

Natural Healing as Conflict Resolution

Management functions were developed first as a systematic step to carry out management activities, while implementation of the information components followed as part of management elements. The authors point out that the use of the possibilities and advantages of quantitatively supported managerial decisions gives managers the ability to quantify the impacts of both technical (hard) and subjective (soft) constraints and improve managerial decision-making processes that would otherwise be based mostly on personal intuition and experience. To achieve the goals and benefits of excellent performance, it is necessary to design and develop integrated models that would coordinate management functions and information system components as an integrated process. These facts are presented in various case studies.

Conflict Management Process. The Case of the Poisoned Chalice

An original study of the language of mediation, which uses excerpts from real mediation sessions to illustrate how mediation works and how mediators can best help disputants make claims, present evidence and propose solutions. It will interest researchers and students of sociolinguistics, conversation analysis, and the sociology of law.

The Role of Religion and Ethnicity in Contemporary Conflict

This book provides a comprehensive study into the promotion of regional integration as a central pillar of European Union (EU) relations with the rest of the world. It is a strategy to deal with a core security challenge: the transformation of conflicts and, in particular, regional conflicts. Yet to what extent has the promotion of regional integration been successful in transforming conflicts? What can we regard as the core mechanisms of such an impact? This volume offers a comprehensive assessment of the nexus between promoting integration and conflict transformation. The authors systematically compare the consequences of EU involvement in eight conflicts in four world regions within a common framework. In doing so, they focus on the promotion of integration as a preventative strategy to avoid conflicts turning violent and as a long-term strategy to transform violent conflicts by placing them in a broader institutional context. The book will be of use to students and scholars interested in European foreign policy, comparative regionalism, and conflict resolution.

Conflict 101

An authoritative source of information on violent conflicts and peacebuilding processes around the world, Peace and Conflict is an annual publication of the University of Maryland's Center for International Development and Conflict Management and the Graduate Institute of International and Development Studies (Geneva). The contents of the 2016 edition are divided into three sections: » Global Patterns and Trends provides an overview of recent advances in scholarly research on various aspects of conflict and peace, as well as chapters on armed conflict, violence against civilians, non-state armed actors, democracy and ethnic exclusion, terrorism, defense spending and arms production and procurement, peace agreements, state repression, foreign aid, and the results of the Peace & Conflict Instability Ledger, which ranks the status and progress of more than 160 countries based on their forecasted risk of future instability. » Special Feature spotlights work on measuring micro-level welfare effects of exposure to conflict. » Profiles has been enlarged to survey developments in instances of civil wars, peacekeeping missions, and international criminal justice proceedings that were active around the world during 2014. Frequent visualizations of data in full-color, large-format tables, graphs, and maps bring the analysis to life and amplify crucial developments in real-world events and the latest findings in research. The contributors include many leading scholars in the field from the US and Europe.

The Dynamics of Conflict Resolution

A practical resource, this book combines tips, checklists, exercises, and stories to outline concrete processes that improve the way leaders, managers, and anyone within an organization responds to conflict. Beginning with a series of questions and self-diagnostics, the authors show you how to: maintain emotional balance in the face of conflict; implement constructive communications techniques; help others deal with conflicts that are causing organization problems; establish norms for handling conflict; use specific approaches for addressing conflict more effectively. "A must-have guidebook for the new age of global business. This book shows every leader how to turn feelings of fear into feelings of safety, suspicion into trust, and competitiveness into collaboration." --Jim Kouzes, coauthor of the best-selling book The Leadership Challenge and Dean's Executive Professor of Leadership, Leavey School of Business, Santa Clara University "Craig Runde and Tim Flanagan use their vast experience to give us Developing Your Conflict Competence. Move beyond negative workplace conflict to positive and constructive outcomes with the simple tools and suggestions in this must-read field guide!" --Marshall Goldsmith, best-selling author of What Got You Here Won't Get You There, Succession: Are You Ready?, and the upcoming MOJO "I've read the authors' first two books, Becoming a Conflict Competent Leader and Building Conflict Competent Teams. Their latest book pulls it all together by providing models, examples, and thought-provoking insight. It will be required reading for my senior management team." --Deborah Jallad, president/chairman, Accredited Surety and Casualty Company, Inc.

Political Mediation in Modern Conflict Resolution: Emerging Research and Opportunities

After much debate by business professionals, organizational conflict is now considered normal and legitimate; it may even be a positive indicator of effective organizational management. Within certain limits, conflict can be essential to productivity. This book contributes to the investigation of organizational conflict by analyzing its origins, forms, benefits, and consequences. Conflict has benefits: it may lead to solutions to problems, creativity, and innovation. In contrast, little or no conflict in organizations may lead to stagnation, poor decisions, and ineffectiveness. Managing Conflict in Organizations is a vigorous analysis of the rational application of conflict theory in organizations. Conflict is inevitable among humans. It is a natural outcome of human interaction that begins when two or more social entities engage one another while striving to attain their own objectives. Relationships among people or organizations become incompatible or inconsistent when two or more of them desire a similar resource that is in short supply; when they do not share behavioral preferences regarding their joint action; or when they have different attitudes, values, beliefs, and skills. This book examines these root causes of organizational conflict and offers constructive perspectives on its consequences.

Negotiation Theory and Research

New ways of managing conflict are increasingly important features of work and employment in organizations. In the book the world's leading scholars in the field examine a range of innovative alternative dispute resolution (ADR) practices, drawing on international research and scholarship and covering both case studies of major exemplars and developments in countries in different parts of the global economy. This Handbook gives a comprehensive overview of thisgrowing field, which has seen an explosion of programmes of study in university business and law schools and in executive education programmes.

Proceedings of the 19th ACM Conference on Computer Supported Cooperative Work and Social Computing Companion

The analysis and interpretation of conflicts can be a dangerously simplistic exercise. A western, developed socio-economic perspective can simplify conflicts in the so-called 'Third World' as the inevitable struggles of people who cannot coexist because of ethnic, religious or cultural differences. While acknowledging that many contemporary conflicts are characterised and influenced by these factors, this book calls for an approach to conflict prevention and resolution which mainly addresses the underlying political, economic and social causes. The conflict in Sudan, where narratives evolved from an interpretation based on religious differences between a Muslim North and the Christian South, provides a case study through which the author explores how most prevention and resolution strategies were based on flawed assumptions leading to poor results. By focusing instead on the underlying socio-economic inequality and marginalisation among groups she analyses the dynamics of the complex peace process to ascertain if and how economic and social rights were

effectively included and implemented as a part of the peace agreement, including after South Sudan's independence.

The Oxford Handbook of Conflict Management in Organizations

This empowering guide goes beyond observable techniques to offer a close look at the creative internal processes--both cognitive and psychological--that successful mediators and other conflict resolvers draw upon.

Applying Family Systems Theory to Mediation

When conflict brews at the office, it's a manager's job to cool things down. We all know conflict is unavoidableespecially in the workplace. Whether it's a fight over resources, a disagreement about how to get things done, or an argument stemming from perceived differences in identities or values, it's a manager's role to navigate relationships, and build compromises and collaborations. Conflict 101 gives readers the tools they need to ensure not only that employees get back on track, but that disagreements breed positive results. Readers will learn how to: • Build trust • Harness negative emotions • Encourage apologies and forgiveness • Use a solution-seeking approach • Say what needs to be said Incorporating anecdotes taken from the author's twenty years of experience as a conflict resolution professional, the book helps readers more deeply understand how conflict is created, how to respond to it, and how to manage it more effectively.

Organizational Conflict

By applying Murray Bowen's family systems theory to mediation techniques, Regina offers a much-needed unifying theoretical foundation for the field of mediation. This book provides a practical guide for the mediation practitioner and will assist both experienced and novice mediators in successfully navigating the often-intense, emotional minefield of mediation.

African Journal on Conflict Resolution

Conflict Management for Managers is designed to equip managers with the skills and information they need to improve their handling of common disputes they face. Enhanced to facilitate your daily work, this updated edition incorporates a greater number of exercises that address conflicts with employees, customers, business partners and regulators.

Democracy Protests

"Raines masterfully blends the latest empirical research on workplace conflict with practical knowledge, skills, and tools to effectively manage and prevent a wide range of conflict episodes. This is a highly applicable 'top shelf book' that will assist anyone from the aspiring manager to top level management and leadership in the public, private, and nonprofit sectors. It will also be a fast favorite of professors, trainers, and students of business and conflict management." - Brian Polkinghorn, Distinguished Professor, Center for Conflict Resolution, Salisbury University. "With her broad dispute resolution, teaching, and editing experience, Susan Raines is uniquely qualified to organize what is known about conflict management in the workplace. She has succeeded in providing private, public, and nonprofit managers with accessible concepts and tools to deal effectively with the internal and external conflicts they must confront every day. Essential reading for all managers!" - Alan E. Gross, senior director, training coordinator, New York Peace Institute "After reading an advance copy of Raine's impressive book, I can't wait to begin to use it as a seminal text in my classes in organizational conflict. I am amazed at her ability to cover so well such disparate subjects as systems design, public policy disputes, small and large group processes, customer conflicts, conflicts in a unionized environment, and conflicts within regulatory contexts. Her user-friendly writing style is enhanced by her salient examples of exemplary and mistake-laden practices within public and private sector organizations. A 'must-read' for scholars, students, and practitioners interested in organizational conflict." - Neil H. Katz, professor, Conflict Analysis and Resolution, Nova-Southeastern University "Conflict management skills are essential to a manager's success. Raines, a leading scholar and practitioner, provides a comprehensive and strategic new guide to these critical skills and how to use them in any organization." - Lisa Blomgren Bingham, Keller-Runden Professor of Public Service, School of Public and Environmental Affairs, Indiana University

Managing Conflict in Organizations

Managing the Risks of Extreme Events and Disasters to Advance Climate Change Adaptation

Disputes between peers as well as between supervisors-subordinates happen numerous times a week in the corporate environment. Although the win-win concept is the ideal orientation, the notion that there can only be one winner is constantly being reinforced in some cultures. This kind of mentality can be destructive when communicating with different cultural groups by creating barriers in negotiation, resolution, and compromise; it can also lead the "loser" to feel mediocre. When the win-win orientation is absent in negotiation, different responses to conflict may be observed. Strategic Approaches for Conflict Resolution in Organizations: Emerging Research and Opportunities provides emerging research on approaches for conflict resolution in organizations whereby it is possible to establish congenial ambiences in different organizations, leading to better outcomes and performance. Featuring coverage on a broad range of topics such as organizational change, leaderships roles, and organizational change, this book is ideally designed for managers, human

resources officials, executives, researchers, scholars, professors, industry professionals, and students interested in the current research behind the reduction, elimination, and termination of all forms of organizational conflict.

Conflict Resolution: Oxford Bibliographies Online Research Guide

In this book, we learn about organizational conflict, highlighting different perspectives of conflict resolution and conflict management in different settings and areas, as well as different theoretical views on this subject. The authors from Norway, Estonia, Nigeria, Israel, USA, Slovakia, Turkey, Finland, Uruguay, and Italy bring ideas, studies, findings, and experiences to enhance our knowledge in the field of organizational conflict. The book is divided into two sections, and their respective chapters refer to two different perspectives of study. The first section covers Conceptual Frameworks on Organizational Conflict, considering management and conflict resolution, conflict in organizations as an indicator for organizational values, organizational trust as a conflict management tool, conflicts and social capital, and team conflict in complex adaptive systems. The second section deals with Empirical Studies on Organizational Conflict, emphasizing research on conflict resolution from the perspective of managers and project teams, resistance to change and conflict of interest, conflicts as a springboard for Metallica's success, drivers of innovation deployment affecting marketing relationships, and impacts of national culture on the use of bonuses for teamwork. Thus, we consider this book will be of interest to readers with a diverse group of interests in different specialties such as management, social psychology, education, law, and sociology.

Conflict Management and Dispute Resolution Systems in Canadian Nonunionized Organizations

This Intergovernmental Panel on Climate Change Special Report (IPCC-SREX) explores the challenge of understanding and managing the risks of climate extremes to advance climate change adaptation. Extreme weather and climate events, interacting with exposed and vulnerable human and natural systems, can lead to disasters. Changes in the frequency and severity of the physical events affect disaster risk, but so do the spatially diverse and temporally dynamic patterns of exposure and vulnerability. Some types of extreme weather and climate events have increased in frequency or magnitude, but populations and assets at risk have also increased, with consequences for disaster risk. Opportunities for managing risks of weather- and climate-related disasters exist or can be developed at any scale, local to international. Prepared following strict IPCC procedures, SREX is an invaluable assessment for anyone interested in climate extremes, environmental disasters and adaptation to climate change, including policymakers, the private sector and academic researchers.

International Conflict Resolution and Peacebuilding Strategies

CSCW '16: Computer Supported Cooperative Work and Social Computing Feb 27, 2016-Mar 02, 2016 San Francisco, USA. You can view more information about this proceeding and all of ACM�s other published conference proceedings from the ACM Digital Library: http://www.acm.org/dl.

Conflict Management for Managers

Chiozza and Goemans seek to explain why and when political leaders decide to initiate international crises and wars. They argue that the fate of leaders and the way leadership changes, shapes leaders' decisions to initiate international conflict. Leaders who anticipate regular removal from office, through elections for example, have little to gain and much to lose from international conflict, whereas leaders who anticipate a forcible removal from office, such as through coup or revolution, have little to lose and much to gain from conflict. This theory is tested against an extensive analysis of more than 80 years of international conflict and with an intensive historical examination of Central American leaders from 1848 to 1918. Leaders and International Conflict highlights the political nature of the choice between war and peace and will appeal to all scholars of international relations and comparative politics.

Developing Your Conflict Competence

New ways of managing conflict are increasingly important features of work and employment in organizations. In the book the world's leading scholars in the field examine a range of innovative alternative dispute resolution (ADR) practices, drawing on international research and scholarship and covering both case studies of major exemplars and developments in countries in different parts of the global economy. Developments in the management of individual and collective conflict at work are addressed, as are innovations in both unionized and non-union organizations and in the private and public sectors. New practices for managing conflict in organizations are set in the context of trends in workplace conflict and perspectives on how conflict should be understood and addressed. Part 1 examines the changing context of conflict management by addressing the main frameworks for understanding conflict management, the trend in conflict at work, developments in employment rights, and the influence of HRM on conflict management. Part 2 covers the main approaches to conflict management in organizations, addressing both conventional and alternative approaches to conflict resolution. Conventional grievance handling and third-party processes in conflict resolution are examined as well as the main ADR practices, including conflict management in non-union firms, the role of the organizational ombudsman, mediation, interest-based bargaining, line and supervisory management, and the concept of conflict management systems. Part 3 presents case studies of exemplars and innovators in the field, covering mediation in the US postal service, interest-based bargaining at Kaiser-Permanente, 'med-arb' in the New Zealand Police, and judicial mediation in UK employment tribunals. Part 4 covers international developments in conflict management in Germany, Japan, The United States, Australia, New Zealand, the

United Kingdom and China. This Handbook gives a comprehensive overview of this growing field, which has seen an huge increase in programmes of study in university business and law schools and in executive education programmes.

Conflict Management for Managers

One global leadership challenge is managing the complexity of the political and economic climate of a society. As the global environment changes, it is essential for global leaders to adapt and develop flexible strategies for resolving conflicts and achieving peace. Global Leadership Initiatives for Conflict Resolution and Peacebuilding provides emerging research on a leader's role in the international, national, and nongovernmental organization within post-conflict resolution and peaceful leadership. While highlighting topics, such as civil society organizations, leadership education, and social reconstruction, this book explores leadership theories and practice models to conceptualize the intersection of leadership within conflict management and resolution. This book is an important resource for leaders, scholar-practitioners, educators, and researchers seeking current research on the strategic and diplomatic methods of a peaceful global organization.

Climate Diplomacy in Perspective

Exploring the formation, evolution and effectiveness of the regional security arrangements of the Southern African Development Community (SADC), Nathan examines a number of vital and troubling questions: ∗ why has SADC struggled to establish a viable security regime? ∗ why has it been unable to engage in successful peacemaking?, and ∗ why has it defied the optimistic prognosis in the early 1990s that it would build a security community in Southern Africa? He argues that the answers to these questions lie in the absence of common values among member states, the weakness of these states and their unwillingness to surrender sovereignty to the regional organization. Paradoxically, the challenge of building a co-operative security regime lies more at the national level than at the regional level. The author's perspective is based on a unique mix of insider access, analytical rigour and accessible theory.

Conflict of Interest in Medical Research, Education, and Practice

In Conflict Management in Nigeria: Issues and Challenges, Dr. Oshita O. Oshita, one of the leading peace researchers in Nigeria, interrogates a number of cross-cutting issues and challenges that may be encountered in the process of engaging with conflict mitigation in Nigeria. He explores the complex issues involved just as he analyses the challenges arising from the political economy of conflict management in Nigeria from historical and contemporary perspectives. _____ Dr. Oshita O. Oshita is the Director, Department of Research and Policy Analysis, Institute for Peace and Conflict Resolution (IPCR), Abuja, Nigeria. He researched and taught Philosophy in different Nigerian

Universities between 1987 and 1999, until he joined the IPCR in 2000. Between October 2002 and March 2004 he was at the University of Bradford, United Kingdom, as a Chevening Scholar in Peace and Conflict Studies. He is widely published in peer-reviewed journals and has presented Papers and facilitated Workshops in Africa, Europe and America. Category: Social sciences/Politics ISBN: 9781905068791 Publication date: April 2007 Price: £29.50/$50 (HB)

Peace and Conflict 2016

Traditional methods for addressing conflict and healing have been largely replaced in elite settings by modern approaches. Rather than old and new complementing one another, bias is present. New is widely perceived as better among elite institutions, even when research indicates otherwise. Within the realm of international development, the need for cost-effective, sustainable, and successful methods of healing must be explored. Natural Healing as Conflict Resolution is an essential reference book that examines and addresses systemic bias towards natural healing methods and explores the mutually beneficial relationships of natural healing through human and non-human life forms in the context of resolving conflict. It illustrates not only the more obvious biological/physiological benefits of complementary approaches, but also the spiritual, emotional, and psychological benefits of integrating natural means of healing to resolve conflict. As such, the book acknowledges the effectiveness and articulates the benefits of traditional indigenous healing methods and how they can be used in complementary, mutually beneficial ways with modern practices. Highlighting emerging topics that include ecopsychology, parapsychology, and holistic medicine, this book is ideal for conflict resolution practitioners, psychologists, trauma counselors, veterans associations, pet therapists, nature organizations, academics, scientists, eco-architects and designers, international development policymakers, peacebuilding institutions, natural and traditional healers, alternative/integrative medicine practitioners, spiritualists, researchers, and students.

Leadership and Organizational Outcomes

Welcome to the first edition of the International Center for Ethno-Religious Mediation's Journal of Living Together. We were surprised and delighted to receive so many outstanding submissions, and see the resounding response to our very first call for papers as an appreciable indication of the connection people feel to our mission and our community. Through this journal it is our intention to inform, inspire, reveal and explore the intricate and complex nature of human interaction in the context of ethno-religious identity and the roles it plays in war and peace. By sharing theories, observations and valuable experiences we mean to open a broader, more inclusive dialogue between policymakers, academics, researchers, religious leaders, representatives of ethnic groups and indigenous peoples, and field practitioners around the world. Lasting peace stems from changes in thinking about what it is to be a part of the human family, who we are to one another, and what mutual obligations and responsibilities exist between us. It requires us to accept that we are each a resource, an

advantage, an asset to the whole. It hinges on our ultimate acceptance of cultural identity, history, faith and tradition as simply vivid aspects of our overarching human kinship. The belief-based perspectives that influence these patterns of being however are among the most deeply ingrained of all individual and social mechanisms. Any efforts to reshape them are highly ambitious and fraught with seemingly insurmountable obstacles. Yet, cultures and their societies are not static, and their adaptive nature requires that even within the most intractable of conflicts, there will be change; how they change will depend upon shifts in the environment, changes in human experience, and the availability of new information with which to make different choices. The theme of this issue: The Role of Religion and Ethnicity in Contemporary Conflict: Related Emerging Tactics, Strategies and Methodologies of Mediation and Resolution looks at ways to influence these changes, improve interethnic and interfaith experiences, and offers information which can enlighten social discourse and reveal the possibility of previously unforeseen choices. We begin with "Words from the Board," where Dr. David Silvera explains that mediation is at the very heart of democratic thought & lays out the value of mediation as a vital aspect of adult education in his commentary, Education for Democratic Citizenship and Intercultural Conflicts by Mediation. Dr. René Lemarchand's cautionary discussion regarding the risks involved in mankind's willingness and even propensity to ignore some of history's worst atrocities follows in his article, Remembering Forgotten Genocides. Jamie L. Hurst's paper, Holy Conflict: the Intersection of Religion and Mediation, explores the junction where religion and mediation meet, focusing on the unique challenges and opportunities this crossroads brings to bear. In her piece, Identity Reconsidered, Zarrín Caldwell describes the cost of "narrowly-construed identity formations" and puts forward the idea that the teachings of the Bahá'í Faith on nested identities might offer some new ways of approaching peacebuilding. Similarly, in their work Storytelling as a Means for Peace Education: Intercultural Dialogue in Southern Thailand, Erna Anjarwati & Allison Trimble describe their research conducting peace storytelling as a means to encourage social reconciliation between Thai-Buddhists and Malay-Muslims youth. And finally, Lanhe S. Shan presents an in-depth assessment of the long-term outcomes following the implementation of unfortunate conflict mitigation strategies and offers suggestions for improved results in Analysis of Tito's Policies on Ethnic Conflict: the Case of Kosovo. This journal is not meant to be a bastion of declarative wisdom, rather it is intended to be a conduit, a medium for vibrant exchange, and discussion of its contents is vital to its purpose. We want your input, your ideas, your thoughts and your insights. You will find plenty to discuss every quarter in the articles, book reviews, Living Together Movement updates, social media buzz, and Photos from the Field here, and in the issues ahead.

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